अण्डमान तथा Andaman And



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अण्डमान तथा निकोबार प्रशासन

Andaman and Nicobar Administration

सचिवालय / Secretariat

NOTIFICATION

Port Blair, dated the 17th September, 2013

No. 205/2013/F.No. 3-509/2013-Labour.—WHEREAS, a conciliation proceedings initiated by the Conciliation Officer, Port Blair between Shri Abraham Toppo and 14 others by the Deputy Conservator of Forests, Working Plan Division, Forests Department, Port Blair over the alleged grant of 1/30th Pay plus DA/awarding temporary status, has failed.

AND, WHEREAS, the Conciliation Officer has forwarded a failure report (FOC Part I & II) on the conciliation proceedings vide dated 04/03/2013 to Government recommending to refer the case to Labour Court for adjudication under Section (4) of Section 12 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947).

Now, THEREFORE, in exercise of the powers conferred under Sub-Section (1) of Section 10 read with Sub-Section (5) of Section 12 and Sub-Section (2-A) of Section 10 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) read with the Notification No. LR-1(59)/55 dated 13th December, 1955 of the Government of India, Ministry of Labour and A & N Administration's Notification No. 144/2008/ F.No.17-2/2007- Labour dated 7/10/2008, the Secretary (Labour), A & N Administration, after consideration of the report orders to refer the said disputes, in the following terms of reference, to the Labour Court, Andaman and Nicobar Islands, Port Blair for submission of award as per law.

TERMS OF REFERENCE

"Whether the demand of the Union for payment @ 1/30th of the minimum Pay Scale plus DA as per OM No. 49014/2/87- Estt. dated 07th June, 1988 to Shri Abraham Toppo and 14 others DRMs (as per list) engaged by DCF, Working Plan Division is legal and justified? If not, what relief the workman are entitled to?"

By order of the Secretary (Labour), Sd./-

(Gabriel Martin)

Deputy Secretary (Lab.)